

OHS Policy

Section 1 - Background and Purpose

(1) The purpose of the Policy is to inform all staff, students and visitors to the University of the University's commitment to providing and maintaining a healthy and safe environment.

Section 2 - Scope

(2) Applies to:

- a. All University Campuses and Research Areas.
- b. All University staff, students, contractors and visitors to the university.

Section 3 - Policy Statement

(3) La Trobe University is committed to promoting a healthy and safe environment and recognises its obligations under the [Occupational Health and Safety Act 2004](#).

(4) This will be achieved through:

- a. Providing adequate resources to develop and maintain an effective risk management and health and safety management system.
- b. Recognising and accepting as a minimum, all responsibilities imposed by relevant statutory and other requirements.
- c. Consulting with employees on health and safety issues through their Health and Safety Representatives and Occupational Health and Safety committees.
- d. Providing the necessary resources to monitor and advise the University community on risk minimisation.
- e. Development of policies, procedures for specific areas which will support this Policy.
- f. Ensuring Senior Managers are aware of their responsibilities within OHS legislation.
- g. On-going monitoring, evaluation and establishment of measurable OHS objectives and targets of OHS performance through the SEG Health and Safety Committee.

Section 4 - Procedure

(5) Refer to the various OHS Procedures listed on the Associated Information page.

Section 5 - Definitions

(6) Nil.

Section 6 - Stakeholders

Responsibility for implementation – Health and Safety Committee.

Responsibility for monitoring implementation and compliance – Senior Leadership Team; Heads of School; and Divisional Directors.

Status and Details

Status	Historic
Effective Date	9th November 2016
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