

Health and Safety Policy

Section 1 - Background and Purpose

- (1) The Health and Safety of our community is a primary consideration in all our activities.
- (2) La Trobe University confirms its commitment in preventing workplace injuries, disease and ill health and improving the Health and Safety for staff, students and visitors to our campuses.

Section 2 - Scope

- (3) Applies to:
 - a. All University campuses and research areas
 - b. All University staff, students, contractors and visitors
 - c. When conducting business for the University

Section 3 - Policy Statement

- (4) La Trobe University confirms its commitment to promoting a healthy and safe environment through:
 - a. Compliance with relevant legislation, regulations, licencing, industry standards and recognised codes of practice
 - b. Preventative risk management practices
 - c. A framework of systematic management of Health and Safety
 - d. Measurable objectives and targets to drive improvement
 - e. Engagement through consultation and communication
 - f. Encouragement of innovation and continuous improvement
 - g. Positive role modelling and knowledge building that spans beyond University life

Section 4 - Procedures

- (5) Refer to:
 - a. [Health and Safety Procedure - Confined Spaces](#)
 - b. [Health and Safety Procedure - Consultation and Communication](#)
 - c. [Health and Safety Procedure - Emergency Control Organisation](#)
 - d. [Health and Safety Procedure - Fieldwork Safety](#)
 - e. [Health and Safety Procedure - Governance and Leadership](#)
 - f. [Health and Safety Procedure - Hazard and Incident Reporting](#)
 - g. [Health and Safety Procedure - Hazard Identification, Risk Assessment and Control](#)

- h. [Health and Safety Procedure - Incident Investigation](#)
- i. [Health and Safety Procedure - Induction and Training](#)
- j. [Health and Safety Procedure - OHS Contractor](#)

Section 5 - Definitions

(6) Nil.

Section 6 - Stakeholders

Responsibility for implementation – Manager, Health Safety and Environment; Director, Workplace Relations and Safety.

Responsibility for monitoring implementation and compliance – Senior Executive Group; Senior Leadership Team; Heads of School and Divisional Directors.

Status and Details

Status	Current
Effective Date	31st January 2017
Review Date	31st January 2019
Approval Authority	Policy Advisor
Approval Date	31st January 2017
Expiry Date	Not Applicable
Responsible Policy Officer	Regan Sterry Executive Director, Human Resources
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